



PANCHTHUPI HARIPADA GOURIBALA COLLEGE

[ESTD:1996]

Ph: 9475681450

P.O. PANCHTHUPI. DIST: MURSHIDABAD

PIN: 742161

e-mail id: panchthupi.phgc@gmail.com

Website: panchthupihgcollege.in

5.1.4. The Institution has a Transparent Mechanism for timely Redressal of student Grievances including Sexual Harassment and Ragging Cases

Panchthupi Haripada Gouribala College has a **Transparent Mechanism** for the timely **Redressal of student Grievances** including sexual harassment and ragging cases. We composed **Guidelines for our Statutory Body to run the Cell** smoothly resulting in the way of making a good college environment as well as a great society substantially. We religiously follow the **Zero-tolerance Policy** to run the said mechanism to ensure social security that brands our college as great enough to handle physical harassment. We upload time to time the documents for the Redressal of student Grievances at our college website resulting in the students as well as our surrounding areas being well-known for the mechanism of physical harassment.

Rebati Ranjan Ojha

19.04.2023

Soma Mulchopadhyay
19.4.2023

Principal
Panchthupi Haripada Gouribala College
Panchthupi, Murshidabad



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(ESTD. - 1996)

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Ref.

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Institutional Guidelines for Students' Grievances Redresal

The Grievance Redresal cell aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non-academic matter within the campus through the online and grievance or suggestion box. The cell ensures effective solution to the grievance, using a fair approach. The grievance and Redresal Cell enables the students to express their grievance by initiating and following the grievance procedure in accordance with the rules and regulations of the college. The cell meets periodically, examinee the nature and pattern of the grievances and redresses it accordingly. It is formed on 28.08.2015

Objectives

1. To ensure effective solution to the stakeholders' grievances with an impartial and fair approach
2. To investigate the reason of dissatisfaction.
3. To enlighten the students on their duties and responsibilities.

Grievance Redresal Committee

According to the UGC (Grievance Redresal) Regulation, 2018, formation of GRC

SL No	Name	Designation
1.	Dr.Soma Mukhopadhyay(Principal)	Chairman
2.	Sri Rebati Ranjan Ojha	Convenor
3.	Dr. Soma Thakur	Member
4.	Dr. Mintu Mondal	Member
5.	Sri Mihir Kumar Mandal	Member
6.	Sri Arnab Mukharjee	Member
7.	Sri Avijit Mondal	Member
8.	Sri Subir Chanda	Member

Functions of the Grievance Redresal Cell: 1. Provide information about the Cell's objective and mode of operation through the website and handbook.

2. Acknowledges and analyzes the grievances.
3. The cell will review all cases and will act formally accordingly as per the Management policy.
4. Reports the grievances and records how they were redressed.

Procedure for lodging complaint

1. The student may feel free to put up a grievance in writing and drop it in box.
2. The Grievance Cell will act upon those cases which have forwarded along with the necessary documents.
3. The victim can be lodged complain through the E-mail id: panchthupi.phgc@gmail.com

Rebati Ranjan Ojha
19.04.2023

Soma Mukhopadhyay
19.4.2023

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Panchthupi Haripada Gouribala College
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An Unexpected Incidental Report on 11.03.2022

Today (11.03.2022) an unexpected incident was happened in our college. An external male student and a first semester female student of our college were sitting in room no.11 at around 12:00 pm and trying to misbehave. Based on the Complain of some students of our college, both of them were brought to the principal's chamber and interrogated. But there are various inconsistencies in the words of both of them.

After discussing with the Principal and other teachers, the parents of the two accused students were contacted by phone. After the parents came to the college, the two accused students admitted their wrongdoings and gave a written document that they would never do such unwanted behavior in future. The two students were then handed over to their parents.

It was decided that this issue will be discussed in detail later in the Grievance Redressal Cell.

Soma Mukhopadhyay
Signature of Principal 11.3.2022

Rebati Ranjan Jha
Signature of Convener 11.3.2022

Principal
Panchthupi Haripada Gouribala College
Panchthupi, Murshidabad



শ্রীতি

অৰ্ঘ্যস্বামী,

পাঁচখুপী হৰিপদ জোৰিবালা বঙলৈত

ম্যাডাম,

আমি আপনাৰ দায়ী। আমাৰ নাম - দ্যামিয়া
হাজুৰা। আমি প্ৰথম ভেটিমিটাবে পাৰি আমা

বোল নাক্ষত্ৰ :- 1210250, 2021-2022।

আমি আপনাৰ কাছত জানিছ এৰকম বগত আৰ
কোনোদিন বৰব না আমাৰে স্মৃতি বৰেছিল এবাৰ

বগত মতো,

শ্রীতি আপনাৰ দায়ী

দ্যামিয়া হাজুৰা

11/3/2022

આચાર્ય કિરણ ભોજા પાંચકુલિ સંસ્કૃત સંસ્થાના અધ્યક્ષ તરીકે
 આચાર્ય કામ કરવામાં આવે છે. આચાર્ય જાણકાર તરીકે | આચાર્ય યાજ્ઞ
 પાઠશાળા, યાજ્ઞ સંસ્થા, અમદાવાદ સુવર્ણપદા | 8637596864
 આચાર્ય સંસ્કૃત કામ આપ સંસ્થાના અધ્યક્ષ તરીકે | આચાર્ય

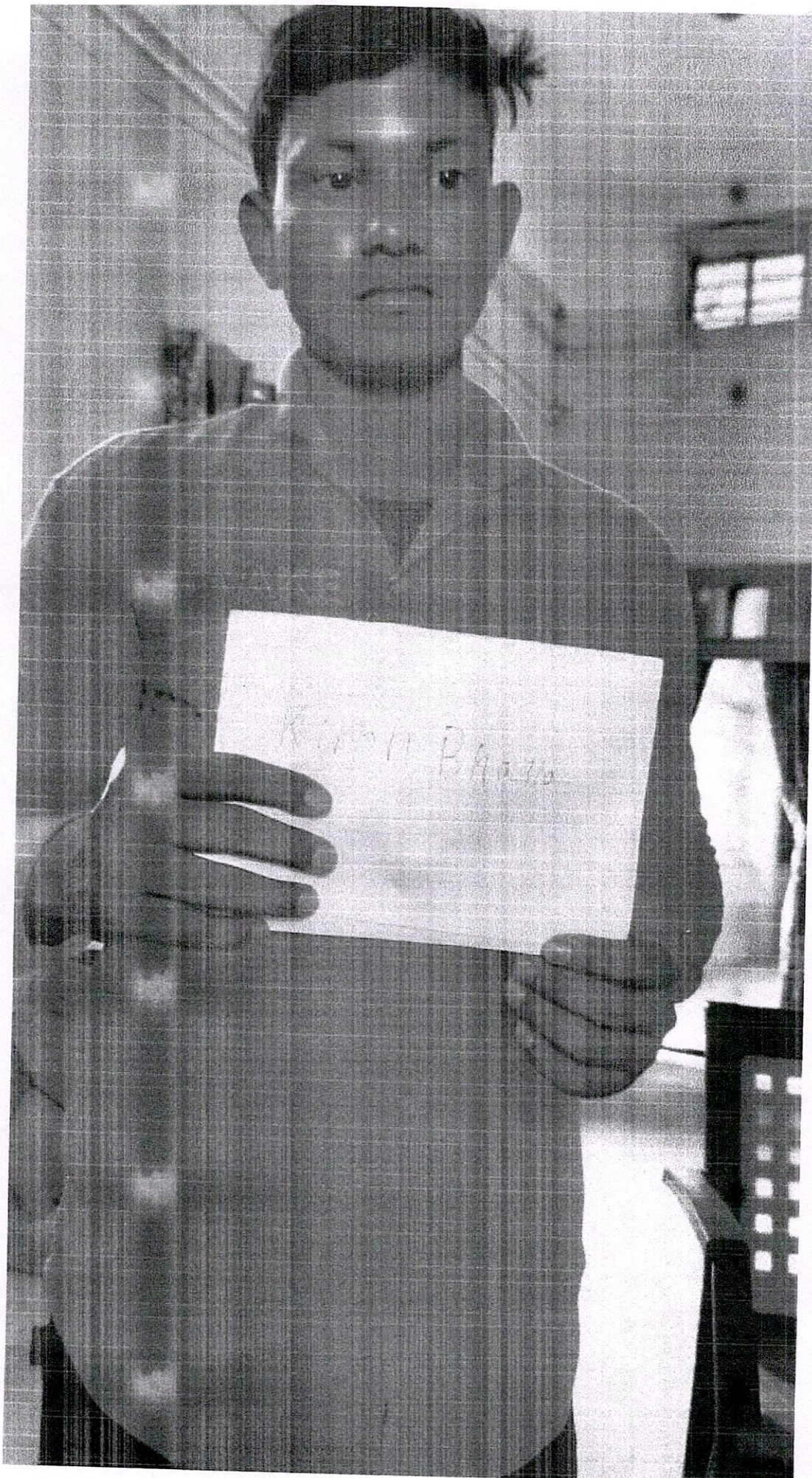


Kirish Bhalke
 11/03/22

આચાર્ય સુવર્ણ ભોજા આચાર્ય સંસ્થાના અધ્યક્ષ તરીકે
 આચાર્ય કામ કરવામાં આવે છે, અધ્યક્ષ તરીકે આપ સંસ્થાના અધ્યક્ષ તરીકે |

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સુવર્ણ ભોજા



863759 6864

Samatoki

Kiron Bhatta

E K P a h a k i a . B u r w a h

~~M.S.D~~ M.S.D



ਦੀ ਆਲੋਚਨਾ ਕਰਨ ਵਾਲਾ 705 7501580976



To the Principal

Panchajanya Hari Pada Gouribala College

Maam আমাৰ বিবেচনা এই যে আমি বিশ্বজনীন শিক্ষা
 প্রদান কৰিবলৈ হৈছে। আমাৰ স্কুলে
 ভাল ব্যক্তি হৈছে যিকোনো ২৩ৰে ^{হি} বিহীন হৈছে।
 আমি স্কুল ^{স্থি} স্থিতি বৃদ্ধি কৰিবলৈ চিন্তা কৰিছোঁ। আমাৰ
 স্কুল স্থিতি বৃদ্ধি। এই বন্ধুত্ব ভাল আমি হৈছে দিন কটাবলৈ
 লা। আমাৰ স্কুল স্থিতি বৃদ্ধি কৰিবলৈ আমাৰ
 স্কুল স্থিতি বৃদ্ধি কৰিবলৈ।

Date - 17/3/22

ইতি - বিশ্বজনীন শিক্ষা

Roll-No - 3313236-20700
66

Regn-No - 069960

Sem - 4th

Ph - 9883030768